

Environmental/sustainability policy statement

The Directors of *encription limited* are committed to minimising the environmental impact of the Company's activities via continuous improvement in environmental performance and will seek to develop an ethos of environmental responsibility in all its staff. The Directors recognise that in pursuing the Company's objectives, there is opportunity to protect its immediate environment and by exercising proper control over its activities the Company will promote the use of sustainable resources and discourage wasteful or damaging practices.

Accordingly, it is the policy of the Company to:

1. comply with all relevant environmental legislation and take such additional environmental protection measures as it considers necessary.
2. promote awareness and understanding of environmental issues among all staff.
3. integrate environmental management policies and practices into every level and every department of the Company.
4. manage and conserve energy and water efficiently within all its premises.
5. reduce waste of natural resources, promote waste reduction and recycling.
6. reduce and where practicable prevent pollution by avoiding the unnecessary use of hazardous materials and processes.
7. promote the use of less environmentally damaging transport options.
8. consider the environmental impact of any new development.
9. maintain the Company's surroundings in an environmentally sensitive way.
10. consider the environmental impact of decommissioning and disposal of Company assets.
11. encourage 'bottom-up' initiatives to improve environmental performance.